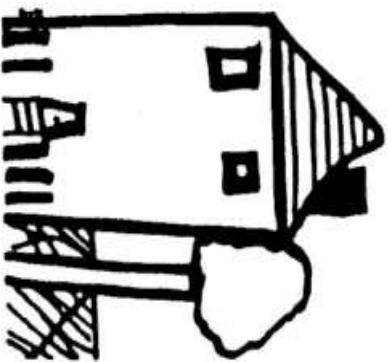


**2005
ANNUAL
REPORT**

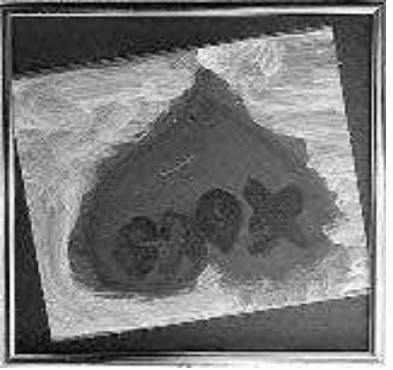
the
**RESPITE
CENTER**



**26 YEARS OF SERVICE
TO THE COMMUNITY**

the Respite Center
2120 Forдем Ave.
Madison, WI 53704

NON-PROFIT ORG.
U.S. POSTAGE
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MADISON, WI
PERMIT NO. 1666



a moment of peace / a piece of hope

Program Description

The Respite Center provides respite and crisis childcare 24 hours a day, seven days a week to Dane County families experiencing high levels of stress. Families using the Respite Center receive support in a confidential, non-judgmental setting. Family Service Workers are available to schedule childcare and to provide short-term counseling and community referrals. Families are offered the assistance they need to resolve the crisis, stabilize their situation, and improve their parenting.

Children from birth through fourteen are cared for at our home-like facility, by professional staff and well-trained volunteers. Staff work to meet the physical and emotional needs of children in an environment designed to reduce stress and promote positive social interactions. Children stay an average of 4 to 16 hours, with longer visits arranged in crisis and emergency situations. The Respite Center is licensed by the State of Wisconsin and accredited by the City of Madison Day Care Unit and the National Association for the Education of Young Children.



"The Respite Center was truly a life saver in a time of need when my child was younger. She has some emotional/behavioral disorders and never was I turned away because of her challenging behaviors. This helped me to regain my strength and to mentally prepare myself. It helped keep us both sane. My child loves the Respite Center and I love the break. Thank goodness you exist!"

Parent Survey '05

Security Is ...

In 2005, we continued our tradition of celebrating children's resiliency by exhibiting artwork made at the Respite Center. "Security Is ... the Respite Center" successfully brought an awareness of our program to downtown patrons of Cafe Montmartre. In addition, the young artists and their families joined staff and supporters in celebration of their talents at an opening reception.

"We use art, as we use all activities, to help children recover from stress, express their feelings, develop social skills, and have fun. Art can help children relax, calm down, and find that secure place within themselves that says 'I am all right.' Art can brighten a child's day, spark his or her imagination, and find that exciting, yet secure place that says 'The world is OK.'" (Sharon Kilfoy, from the show statement)



"It was difficult at first to bring my young children. But then I really came to care for some of the staff. We have become very attached to the staff. At times life is very trying and it's great to know that I can rely on the Respite Center. It makes lots of my cares go away. It's been a great long 7-8 years. We've enjoyed being part of the art shows. It has meant alot to us."

Parent Survey '05

Director's Report 2005

2005 Budget

REVENUE

Dane County Department of Human Service	348,829
City of Madison Community Services Commission	124,338
United Way	118,364
Grants	42,560
Fundraising	535,624
Miscellaneous	104
Parent Fees	6,849
TOTAL REVENUE	\$1,176,668

EXPENSES

Personnel	
Salary	\$ 477,471
Taxes & Benefits	128,595

Operating

Insurance	12,752
Professional Fees	9,398
Supplies	6,709
Telephone	5,190
Depreciation	3,018
Conference/ Training	719
Household/ Food	6,196
Miscellaneous	4,267
Rent	22,300
Fundraising	586
Assistance to Individuals	675
TOTAL EXPENSES	\$ 681,876

Excess of Revenue over Expenses 2004 \$ 494,792

2005 was a year of imbalance. Everyone connected with the Respite Center felt unsettled - and we were. The agency picked up and moved and then picked up and moved again. Parents and children who were comfortable coming to the 'old Respite Center' were not as comfortable using our service at the temporary space. Other families loved the more intimate wooded setting on the Mendota Mental Health Center grounds. Childcare staff cared for children on two floors rather than one, which meant we could care for fewer children at any given time. Family Service Worker staff talked to fewer parents but were able to give them more time. I looked out my office window at a bear mound. Everything was different.

When you manage a crisis agency, the one thing you try to maintain is a sense of stability. But stability is not complacency. To be stable over time, change is necessary. Change is often a cause of stress but without change, stability becomes stagnation. Two things happened for the Respite Center at the end of 2005 which proved that change and stability are two sides of the same coin.

We completed our renovation project.

In fifteen years of living in our old space, we got used to the spring flooding, the roof leaking, the inadequate sleeping arrangements for children, and the storage room disguised as a teen rec room. We provided a quality service despite the obstacles, yet we knew quality could erode without action. So we joined together with the other Family Centers agencies, raised money, and built a new home that will be functional for a long time - a year of disruption for many years of permanence.

We received a major financial gift.

Financial stability is one of the hardest things to accomplish and the thing most desired by people working in non-profit human services. No matter how worthy the program and deserving the people it serves, stable funding is a dimera. Every year thinking about and securing funding takes a director's time that would be better spent on other things. A good friend and benefactor recognized this fact and gave the Respite Center a generous gift in December that secured our future. Meeting annual budgets will still be a challenge but we now have a financial cushion to both enhance annual budgets and fall back on during lean times.

Having a functional physical space opens the door to look differently at how we live or operate within that space. Having financial security opens up capacity to think and imagine. 2005 was the year in which change and stability became potential for the Respite Center.



Family Centers

The Respite Center has been part of Family Centers, Inc. since 1989. Family Centers was created to provide a home base for four agencies, each of whom plays a vital role in promoting family strengths, as well as providing services that reduce family stress and prevent and treat child abuse and neglect. The four agencies that make up Family Centers are:

- The Exchange Center for the Prevention of Child Abuse
- Family Enhancement
- The Parental Stress Center
- The Respite Center

Family Centers is an innovative model of collaboration which makes it easier for families to access services under one roof. While all services are centralized for the convenience of families, no services are duplicated. Each agency serves the needs of families in unique ways.

2005 was a happy yet hectic year for Family Centers. Our successful **Invest in Children** Capital Campaign allowed us to build a new home, due in large part to major support from the Purple Moon Foundation.



"The Respite Center has helped me deal with my divorce and the stress I went through. Also, with my chemotherapy sessions. They are understanding and very helpful to talk to even when I can't get childcare time. Just to get my stress out helps. It is reassuring that all is OK and we are just like any other family."

Parent Survey '05

Rayla Temin
TDS Metrocom
Julie & Peter Thurlow
James & Karen Troupis
Debra & Patrick Turski

T

UW Medical Foundation Employees
Tambryn VanHeyningen
Julie Van Lanen
Steven Vedro
Georgene Vitense

U/V

Alice Waldron
Webcrafters
Nancy Welch
Westmorland Card Club
John Weston
Bill White & Kathie Nichols
William & Brenda Wilcox
Jenifer Wilgocki
Wisconsin State Journal
Empty Stocking Club
Sandra Wolens & Michael Feldman
Michael Wolff

W

Yogasong
James & Nancy Youngerman
YSOSW
Mike & Sue Zaleski
James Zerwick
Jim & Mary Ann Zorko
Zoroufy's Rugs

Y/Z



"My son has a medical condition that keeps him from being in a day care on a regular basis. The Respite Center makes it possible to have a break when needed. A few hours to do what I need or want to do alone is incredible for a stay-at-home mom."

Parent Survey '05



Honorariums

IN HONOR OF:

Dorothy Conniff
Deborah Hobbins

Tania Elias
Madison Public Librarians

Dorothy Hjort
Her 5 Daughters

Helen Koberstein
Linnea Baltas

Patti Rohrs
Tom Moen

Diana Lakes
 Greg & Ann Schwab Landry
 La Samaritaine
 Dale Leibowitz
 Neil Lerner
 Donna Lewis
 Philip & Elizabeth Lewis
 David Libert
 Carlos & Charlotte Lima
 Peg Luby
 Steve Lund
 Peter Lundberg
 Gregory Lynch
 Jim Lynch

L

Madison Rotary Foundation
 Mary Maher
 Elaine & Jim Malter
 Marvel Mapes
 Porter Martin
 Rod Matthews & Marie Sieker
 Mary Kay Dillon & Peter McCanna
 Donna & John McCreery
 Susan & Michael McKiernan
 Marjory McMickle
 Claire Mangasarian
 Marshall Field's
 Marylynne Mehl
 Gary Meyer
 Richard Meyer
 Lauren Meyers & Gerald Greenfield
 Michael Best & Friedrich
 Kate & John Miller
 Kim Miller, Thom Evans & Family
 Paula & C.J. Miller
 Tom Miller
 Mom's Club of Madison
 Stephen Morton
 Mother Fool's

M

N

Helene Nelson
 Jay & Linda Olson
 O'Mara Moving Systems
 Peter & Arties Orlik

O

Julie & Rick Packard
 Terrance Parke
 Lynn Persson
 Donald & Marion Peterson
 Sandra & Donald Pierick
 Mary Pineda
 Molly Plunkett
 Purple Moon Foundation

P

Gerald & Armella Ring
 Steven & Carla Ritt
 John Roach
 Celeste Robins
 Elizabeth Roberts
 William Robertson
 The Roman Candle

R

Chris & Wayne Sage
 Eric Schulenburg
 Gary, Barbara & Sarah Schultz
 Erica Serlin
 Lin Sheahan
 Julie & Bernard Shiner-Bazan
 Birdie Shirtcliff
 Judy Siefried
 Katie Simon

S

Ann Ustad Smith
 Louis & Elsbeth Solomon
 Charles Sommers
 South Madison Planning Council
 Southridge Neighborhood Group
 Sparkle Dog
 Richard Stauber
 George Strother & Mary Benes
 Kay & Carl Strutz
 Joe Sullivan & Alison Wolf

During 2005, 608 children from 363 families received 22,573 hours of childcare.



One week at Respite: July 19 - 25 '05

Number of families	37	Ages of Children:	
Number of children	64	Birth – One	9
New families	4	Two – Three	14
New children	13	Four – Five	12
Families with no ties to DCDHS	20	Six – Eight	18
		Nine – Twelve	10
		Thirteen – Fourteen	1

Instances of Care (per family):

Respite Care	19
Family Emergency	3
Appointments	6
Therapy	0
Hospitalization	0
Parent working	1
Moving	2
Intake Interview	6
DCDHS/police emergency	0

Racial/Ethnic Background of Children:

African American	39%
European American	39%
Hispanic/Latino	19%
Asian/Pacific Islander	1%
Native American	2%

"My child comes home from the Respite Center in very good condition emotionally. His emotional tank is usually 'fuller' than when he arrived."
 Parent Survey '05



2005 Staff

Administrative Assistant

Maritza Moroney

Childcare Program Coordinator

Kristin Sage

Childcare Specialists

Chris Boehm
Mercy Greenwald
Rachelle Hinrichs
Amy James
Rick Kraus
Irma Montes
Julia Murray
Lola Ramos
Matt Schmidt
Mary Tessmer

Childcare Substitutes

Bernice Bufford
Laurie Christman
Angela di Corletto
Carmen Esterrich

Mercy Greenwald
Annette Kiesow
De Juanna Rice
Ileana Rodriguez-Gunaratnam

Executive Director

Meg Miller

Family Service Workers

Sheila Lynch
Fay McClurg
Krista Roys

FSW Substitutes

Helen Findley
Mary Lloyd

IT/Operations Manager

Rachelle Fenster

Program Development Specialist

Sharon Kilfoy

Matthew Carlson
Bernard Cesnik
Child Abuse Prevention Fund
Barb & Trish Collins
Cooperative Children's Book Center
Catherine Cuccia
CUES

C

Mary Ann Damm
Fran DeGraff
Jim & Betty Desnoyers
Barbara & William Ditscheit
Andrea Dlugos
Paul & Barbara Douglas
Mimi Doyle
Mr Duwaynes

D

Mark Ediger & Jocelyn Milner
Einstein's Bagels
Jane Eisner
Larry & Joanne Elfman
Evjue Foundation

E

Karen Falkner
Mimi Farber
Dennis Fay
Wendy Fernside
Sherry & Tom Finkler
Darren Fortney
John Franz
John Frautschi
Julie & Bruce Frey

F

GE Foundation
Dorothy Gertsch & Dale Beske
Lynn Gilchrist
Glass Nickel Pizza



Ed & Sally Gleason
Neil Gleason
Alfonso Gonzalez
Lulis delCastillo Gonzalez
Jim & Laura Good
Good Family Foundation

G

Juanita & Douglas Halls
Charles Hammer
Monica Haut
Laurie Heeg
G. Heideman Gallery
Jordan Hemaïdan
Marion & Harry Hill
Ruth Hind

H

Robert & Virginia Joyes
Trudy Karlson & David Weber
Jeffrey Kassel
Candice Kavanaugh
Herb Kohl Charities
Steve Koslov & Mary Fulton
Doris Kox
Angela Kujak

J/K

Memorials

In memory of Donald Grace
Joan Brooks

In memory of Ruth Millen
Evelyn Agnew
Janice Duyn
Helen Fitzgerald
Bonnie Gift
Barbara Haraughty
Laurel Holmquist
Gordon & Deloris Jackson
Joe & Joyce Radovan
Tom Millen

In memory of Doris Reinke
Meg Miller

2005 Donors

We appreciate the increased financial and in-kind support given in 2005 by old and new sources. We want to thank all who generously gave, and highlight a few donors to show the diversity of ways people lend their support to the Respite Center.

In 2005, beloved childcare volunteer **Ruth Millin** passed away. Ruth had provided four years of service helping to care for children. As a memorial, her family and friends made numerous donations to the Respite Center, knowing how dear we were to her heart.

Throughout 2005, former volunteer and Childcare Specialist Substitute **Andrew Wilke** enlisted cohorts from Yogasong, a group which combines yoga practice with vocalization, to make monthly contributions to the Respite Center.

In 2005, **University of Wisconsin Medical Foundation Employees** donated \$2,500 to the Respite Center.

In 2005, **library workers at the central Madison Public Library** held a baby shower for a fellow worker. This being the woman's third child, she decided to ask fellow librarians for donations to the Respite Center in lieu of baby gifts.

AFSCME Dane County Employees
Johanna Allex
Allstate
Ken and Ann Gorman Axe

A

Ann Brickson & Ed Hughes
Curt Brink
Joan Brooks
Warren Buckles & Wendy Rakower
Charles and Joanne Bunge
Rick & Lianne Burnson

Jim & Barbara Barnard
Michael Baumbblatt, M.D.
Beta Sigma Phi Sorority
Big Mike's / Milio's Subs
Linda Bochert & David Hanson
Bill and Dorothy Breisch

B

Ralph Cagle & Tonia Neustifter
Capital Times Kids Fund
Capital Kids

"We very much appreciated using your services when we had young children. Our oldest daughter has a daughter now and used you once or twice while she was still living in Madison. So it went through two generations of our family."
Parent Survey '05



2005 Board of Directors

President

Jeff Morton
Retired - Cuna Mutual

George Arida
Venture Investors LLC

Vice-President

Sandra Beaupre
Wisconsin Dept. of Transportation

Terry Bell
Wisconsin Public Radio

Secretary

Jim Knishka
Associate Technologies

Joan Brooks
Retired – UW Madison

Treasurer

Linda Pauls Fleming
EraGen Biosciences

Murray Kapell
U.W. Hospital

Directors

Barb Barnard
Child Welfare Consultant

Ex-Officio

Bettye Lawrence
Retired – City of Madison

2005 Volunteers

75 volunteers provided over 2118 total hours of service in 2005.
Volunteers are a vital component of service at the Respite Center. With the support of dedicated community members, we are able to care for more children and families, provide a cleaner and safer environment, and maximize the use of our resources.

Volunteers provided support for 7,968 childcare hours in 2005.
Childcare volunteers spend four hours weekly or bi-weekly assisting Childcare Specialists. The presence of these skilled caregivers allows more children to benefit from one-to-one nurturing and interaction. Having a competent volunteer on a shift often means that we can accept children in an emergency, when otherwise we might have to say no.

Community Service and Support volunteers provided 122 hours of service in 2005.
Volunteers from the community help support the program with on-going service or through short-term projects. In 2005, service volunteers helped with copying and filing, gardening, and moving out of our old facility, into temporary quarters, and back into our rebuilt home.

Volunteers groups provided 75 hours of service in 2005.
Community groups helped to clean and maintain our toys, care for our plants, and clean and organize storage areas.

We are grateful for the support of a caring community. Volunteers at the Respite Center support us in maintaining high-quality programming for the children and parents who come to the Respite Center.

Thank you to all of our volunteers who provided their support in 2005!

"My child begs to go there. I have never heard any child say anything negative about the Respite Center, including users from years back. That's a pretty remarkable thing."
Parent Survey '05

Childcare Volunteers

- Jennifer Baker
- Elisabeth Bloom
- Debbie Buss
- Rod Cambell
- Julie Cary
- Kelly Case
- Alison Davies
- Elisabeth DeBoor
- Johnna Dorshurst
- Sherry Finkler
- Deanna Friedman
- Jenelle Fuller
- Katie Habersbrunner
- Jin Young Kang
- David Katz
- Amy Kemery
- Kathy Kuntz
- Katey Kunzke-Toman
- Meredith Lewis
- Bonnie Macritchie
- Angie McAllistor
- Barb Metallo
- Dori Michael
- Amy Mondloch
- Camellia Mortezaazadeh
- Emmie Murphy
- Diane O'Connor
- Jamie Olsen
- John Palmer
- Shannon Scallon
- Lindsey Shelton
- Lisa Taylor
- Mary Vosters
- Jessica Waldvogel
- Rachel Wallendal
- Melissa Yee

Short-Term Service Project Volunteers

- Sherry & Tom Finkler
- Randy Mankowski
- Blake & Jeff Morton
- Becky Rosefelt

Volunteer Groups

- Atwood Girl Neighborhood Power WIPFLi

Elisabeth DeBoor has provided 730 hours of service during 4 years of caring for children.

Tom & Sherry Finkler, Jeff & Blake Morton, & Joan Brooks helped relocate us to our temporary facility and move back after reconstruction.

On-going Support Volunteer

- Lois Tyler

